

G3 INTERNSHIP PROGRAM

RICHARDGROUP*



So what does G3 stand for?

GRIT + GRATITUDE = GREATNESS

GRIT: Courage, resolve, and drive. Strength of character through accountability, transparency, and trust.

GRATITUDE: Serve with humility and in harmony with our gifts, our team, and our partners.

GREATNESS: Captures our internal aspiration, sense of adventure, and achievement (versus leader which defines the external role).

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not your ordinary company



At Richard Group, we're "building to solve the world's greatest challenges," trusted by clients like the U.S. Department of Defense, public and private healthcare organizations, office, and energy owners from Michigan to Texas to bring their complex construction projects to life and to their local communities. Our projects include critical patient care facilities, mission-critical data centers, electronic healthcare upgrades, governmental rehab projects, building energy enhancements, utility correction, and water treatment projects.

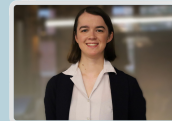
Founded in 2014, Richard Group provides full-service general contracting and construction management services for public and private-sector companies, organizations, and civil projects. We are proud to develop, design, build, and maintain many of the smartest structures on earth.

Why is our internship program different? Hear it first hand from some of our current employees who were part of the 'G3' Internship Program



The **culture** here at Richard Group truly is unmatched; everyone knows everyone, **family** members, strengths and weaknesses, and just generally a caring company." - *Mitch Johnson, Project Engineer - 2020 Intern (Western Illinois)*

"The amount of **trust** that my leadership has in me is inspiring; I had the opportunity to help lead conversations with subcontractors, project managers, and owners as an intern. I really enjoy working for a company with strong and clear structure towards a greater **purpose**." - *Ana Okinczyc, Project Engineer - 2020 Intern (MS in CEE - Global Leaders of Construction Management Program 2022, University of Illinois Urbana Champaign)*



"The most unique aspect of my internship was that I was given the opportunity to **experience every facet of the construction business**. Whether it was the high-intensity energy of submitting a multi-million dollar bid, winning a contract award, expediting work in the field, or sitting in on a business development meeting, Richard Group did an excellent job of showing all areas of the construction spectrum." - *Todd Cruz, Project Manager - 2017 Intern, (University of Illinois Urbana Champaign)*

"Something that was unique to me and stood out from this program was having the ability to switch through different departments to learn the entire operation of a construction company. This was very important because it gave me the chance to **learn from all angles** so that when I return as a full-time employee, I know exactly what department I would like to work in." - *Jericho Petkovich, Current Intern, (Trinity College)*





what we value

The things we believe in that help make this company #biggerthanbuildings.

Richard Group's **GREAT** Advantage:

GRATITUDE: We serve with humility, fully recognizing how hard and important this work is. We fully appreciate how much it depends on the collaborative and coordinated efforts of many.

RESILIENCE: We overcome problems with fierce persistence, drive, and grit.

EXCELLENCE: We solve our customer's most complex problems with the fastest, simplest solutions. We act with integrity and strength of character.

ADVENTURE: Our inspired, resourceful, and unparalleled approach to work, life, challenges, fun, family, and the great unknown.

TRANSPARENCY: We instill trust through real-time accountability in all aspects of our business. Our customers know us for consistently exceeding expectations in our work.



CRAIN'S CHICAGO BUSINESS 2022

FAST 50

CRAIN'S CHICAGO BUSINESS 2021

FAST 50



how the program will look

We have a three-prong rotation in various construction functional areas. Our interns do the real work that enhances our projects across the country.

- ★ 4 Weeks in the Field
- ★ 3 Weeks on Project Engineering, Project Management, and Owner Relations
- ★ 4 Weeks on Preconstruction and Estimating
- ★ 1 Week Capstone Project



FIELD OPERATIONS

PRECONSTRUCTION & ESTIMATING



what makes our program stand out



MENTORSHIP.

You are assigned a senior member of our team as a mentor during your internship. We partner with our interns so they gain a passion for the industry. We encourage each intern to have a voice in the company.

PARTNERSHIP.

Our interns are treated as Project Engineers and Junior Superintendents from day one. We are equals in culture and vision.

the details matter

ELIGIBILITY.

We look for the following in candidates for our Internship Program:

- ★ College freshman or sophomore with definitive plans to pursue a bachelor's degree in engineering, construction management, or related field
- ★ Strong academic credentials (preferred minimum GPA of 3.0 at the end of the academic year)
- ★ Adaptable, team-oriented, and willing to learn. Holds leadership roles in extra curricular activities or clubs at school. Is involved in various extra curricular activities related to your passion or future endeavors.

APPLICATION PROCESS.

- Quick online application
- Video interview with RG internship team
- Cultural fit assessment

PROGRAM LENGTH.

Our internship program is 12 weeks long. We expect all interns to work Monday to Friday at a maximum of 40 hours per week.

2024 'G3' DATES.

The 2024 program dates are May 22 – August 11th.

PRIMARY LOCATION.

Richard Group Headquarters are in downtown Chicago. A portion of your internship will require that you be in the field on a jobsite in the Chicagoland area. There is a potential opportunity for you to be in another city in the United States, depending on active jobs.



meet your G3 team



Jed Richard
President



Paul Olson
Vice President



Lindsey Berry
Sr. Director of People



Paige Priest
Director of Administration

We hire over 60% of those who go through our G3 Internship Program.

Are you next?



#biggerthanbuildings

APPLY NOW FOR 2024

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